

Sinhgad Institute of Business Management, Mumbai

PROF. M. N. NAVALE M.E. (ELECT.), MIE, MBA PRESIDENT DR. (MRS.) SUNANDA M. NAVALE B.A. MPM, Ph.D. SECRETARY

STUDENTS' CODES OF CONDUCT

CODES OF CONDUCT IN CLASSROOM AND INSTITUTE PREMISES

- 1. Students must arrive on time and regularly for class, tutorials, class assessments, exams, etc. A violation of the code of conduct shall be considered to be failing to meet the required attendance rate, failing to turn in assignments, and missing tests or exams without a reasonable explanation.
- 2. Student must be seated in their classrooms at the beginning of each lecture. They must not enter or leave the class room without permission of the faculty.
- 3. Impersonation during roll call is a punishable offence.
- 4. Use of Mobile Phone during class hours is prohibited and is liable for punishment.
- 5. Resorting to any kind of malpractice (copying, impersonation, use of unfair means, exchanging answer sheets or question papers) during examinations will not be tolerated and will be dealt with severely.
- 6. Students should carefully follow the Notices put up on the Notice Board (both online and offline). No excuse will be considered if Notices on the Board are ignored.
- 7. When a lecturer is absent or is unable to take class, students should maintain a strict order among themselves so as to not disturb the adjoining classes. Under no circumstances should they leave the classroom without ascertaining the relieve orders from the Staff room.
- 8. Students are expected to treat the members of the staff both teaching and non-teaching and their fellow students with courtesy both in and outside the Institute. Students shall not, by their act or conduct, cause damage to the reputation of the institution.
- 9. Students are expected to come to College dressed suitably maintaining decency.
- 10. Students must wear and display visibly their Identity Cards at the gate while entering the College and always keep them on during College hours inside the campus.
- 11. Students are not allowed to loiter or stand about the verandas or corridors of the College during class hours.
- 12. When assembled every class must consider itself responsible for the conduct of its members.
- 13. Students are forbidden from inviting friends from other institutions and outsiders to the College.
- 14. No posters are to be pasted or fixed with cello tape anywhere on the College walls. Any writing, or scribbling on the walls will attract disciplinary measures against the student.
- 15. Smoking, chewing, and spitting tobacco products or pan masala, and consumption of alcohol or narcotic drugs are strictly prohibited inside the college premises. Violation of

- this rule will invite disciplinary action. The college premises is a smoking-free zone, respect it.
- 16. Students must refrain from mishandling and tampering with library books or college computer systems.
- 17. The right to access Girl's Common Room is reserved for girls.
- 18. A student shall not commit or cause a breach of peace inside and around the College campus.
- 19. Students are prohibited from indulging in games, even in small groups, anywhere on the College premises during lecture hours.
- 20. Ragging in any form is strictly prohibited. Disciplinary action will be taken against those who violate this rule. It is mandatory for all students and guardians to sign an affidavit in the pro forma prescribed by the University of Mumbai related to ragging.
- 21. Any damage or defacement of college property is a punishable offense. If a college property is found damaged in a classroom while the class is assembled the loss may be recovered by a fee imposed upon the whole class if the students responsible for such damage cannot be detected.
- 22. Habitual misconduct/repeated breach of the Institutes Rules & Regulation will be considered a grave offense and will result in suspension/expulsion of the student with immediate effect.

ANTI-RAGGING

The Institution implemented a strict and effective anti-ragging policy based on the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. This UGC Regulation was framed in accordance with the directions issued by the Hon'ble Supreme Court of India to prevent and prohibit ragging in all Indian Educational Institutions and Colleges.

Ragging constitutes one or more of the following acts: (a) Any conduct by any student or group of students –whether through spoken or written words on physical act-which has the effect of fearing or misbehaving any student, (b) Indulging in rowdy or undisciplined activities or asking any student to do any act which such student will not in the ordinary course do and thereby causes shame, annoyance, torment, hardship, an embarrassment which inflict intense psychological harm or raise fear on apprehension in any student. (c) Any act by senior students that prevents, disrupts, or disturbs the regular academic activity of any student. (d) Any act of financial extortion put on any student. (f) Any act of physical abuse including sexual abuse, stripping, forcing lewd acts on gestures causing bodily harm to any student. (g) Any act of verbal or written abuse such as calling foul names, insulting publicly, or offensive emails which embarrass, annoy, and discomfort any student.

Anti-ragging Committee: This committee shall examine all complaints of anti-ragging and come out with recommendations based on the nature of the incident and proper investigation.

Punitary measures against the act of ragging:

A student or group of students found guilty by the anti-ragging committee will attract one or more of the following punitory actions by the college authority:

- a) Suspension from attending classes and academic privileges.
- b) Withholding/withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/examination or another evaluation process.
- d) Withholding results.
- e) Debarring from undertaking any collaborative work or attending national or international conferences/symposia/meetings to present his/her research work.
- f) Suspension/expulsion from the hostels and mess.
- g) Cancellation of examination.
- h) Expulsion from a specified institution and consequent debarring from admission to any other institution for a specified period.
- i) If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the Institute with the local police authorities. The Anti-Ragging Committee of the Institute shall take appropriate decisions, including the imposition of punishment, depending on the facts and circumstances of each incident of ragging and the nature and gravity of the incident of ragging.