

Employers Feedback Report

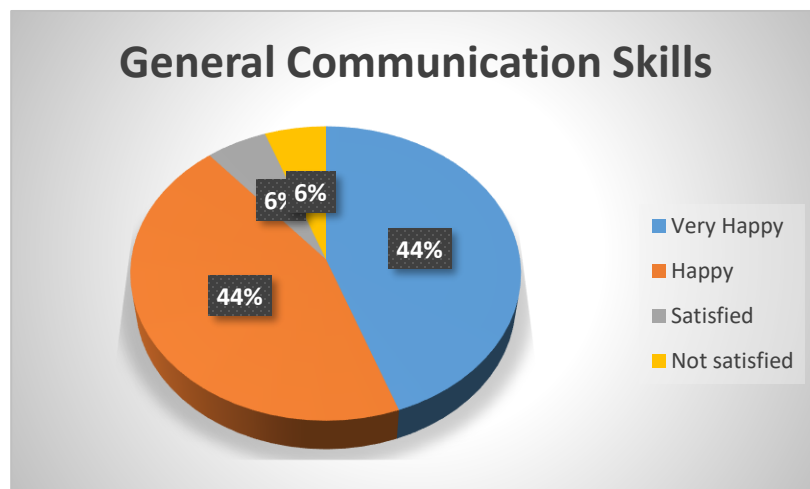
This report's objective is to share the results of a survey performed among Sinhgad Institute of Business Management Mumbai alumni to learn about employer perceptions of their current job situation. The survey aimed to gather information about the employer's feedback to assess employee satisfaction and identify areas for improvement. With this information, we are able to better prepare the students for their placements and measure employee satisfaction.

To provide insights into the opinions and experiences of employees within the company, we will analyze the results of the employer feedback form. Highlighting key findings, identifying areas of strength, and making recommendations for areas that require improvement will be the focus of this report.

The feedback provided by employees is crucial to the success of any organization. Listening to employees' needs and concerns can help companies create a positive working environment that promotes loyalty, engagement, and productivity. The purpose of this report is to provide a comprehensive overview of the feedback received from employees and prepare our students to succeed in the workplace. The following sections provide a detailed analysis of the feedback, highlighting areas of concern and providing recommendations for improvement. The report aims to serve as a valuable resource for management in identifying areas for improvement and implementing changes to improve employee satisfaction.

Employer Feedback Responses on different areas of work performance they are as follows:

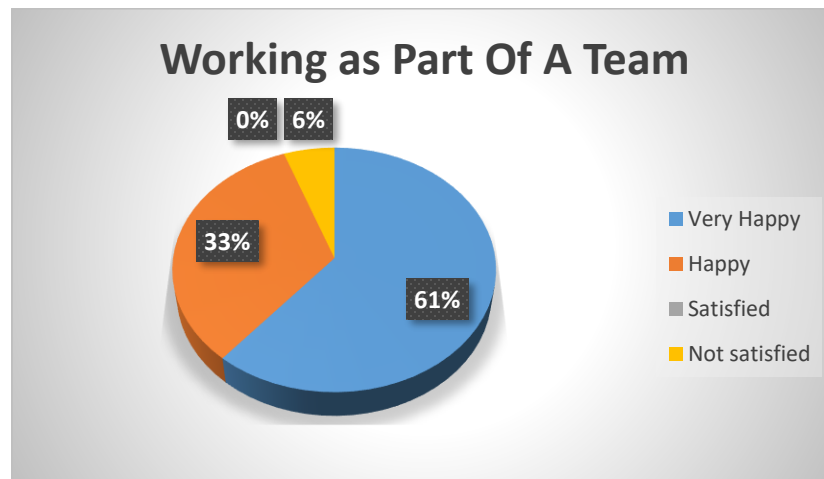
General Communication Skills:



According to the feedback received from nearly 18 alumni who are working in different organizations on various areas of their work performance, such as general communication,

working as a team, planning and organizational skill, and others. The graph shows data of one of the areas is General communication and **84% of employees appear to be satisfied** with their skill of developing practical solutions to workplace problems as indicated by the combined percentage of "very happy," "happy," and "satisfied" categories. However, it is important to note that a **6% percentage of employees** fall into the "**not satisfied**" category, which warrants attention from management.

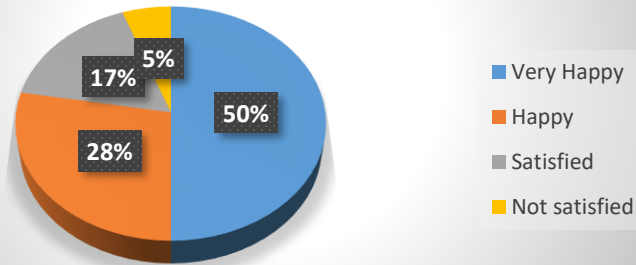
Working as Part of a Team:



According to the feedback received from nearly 18 alumni who are working in different organizations on various areas of their work performance, such as general communication, working as a team, planning and organizational skill, and others. The graph shows data of one of the areas is Working as part of a team and the **84% of employees appear to be satisfied** with their skill of developing practical solutions to work place problems as indicated by the combined percentage of "very happy," and "happy," categories. However, it is important to note that a **6% percentage of employees** fall into the "**not satisfied**" category, which warrants attention from management.

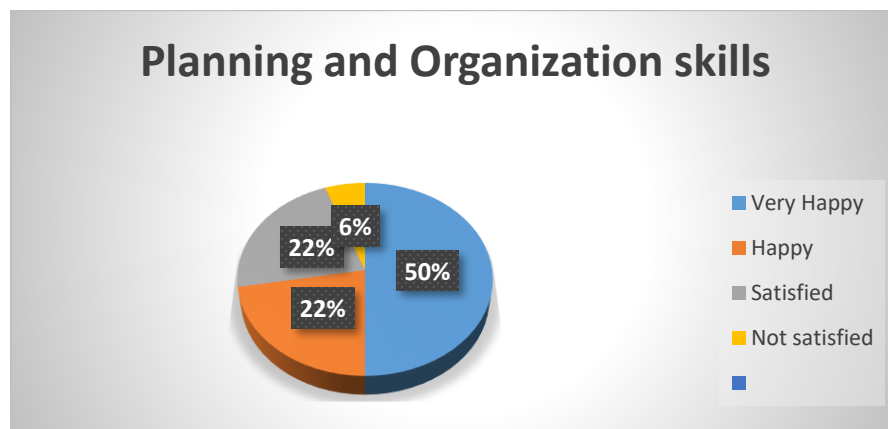
Developing Practical Solutions to Work Place Problems:

Developing Practical Solutions to Work Place Problems



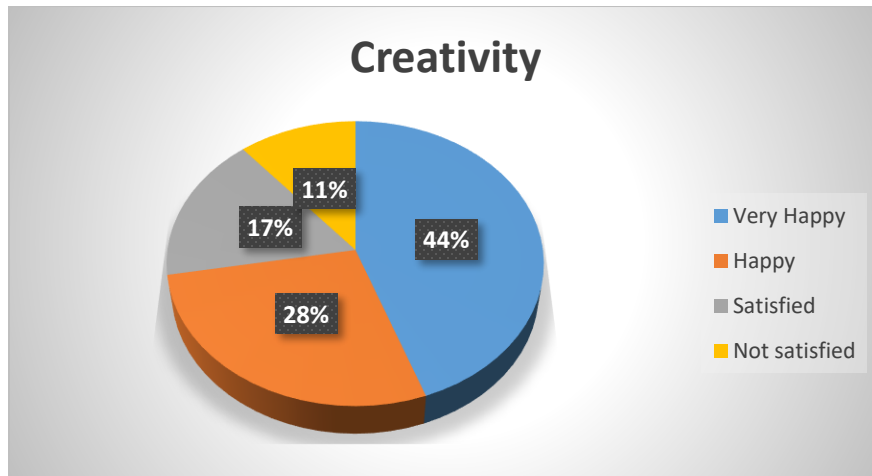
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Planning and Organization skills



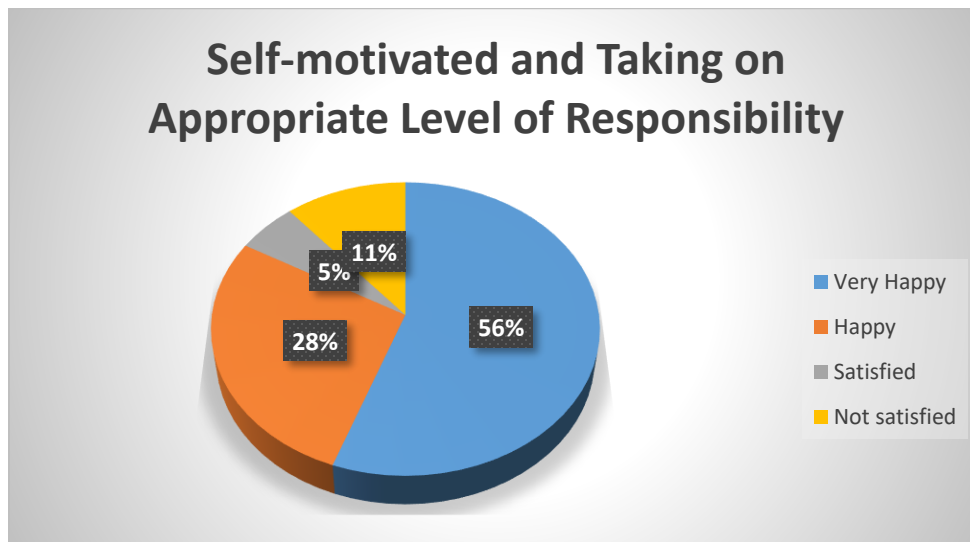
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Creativity:



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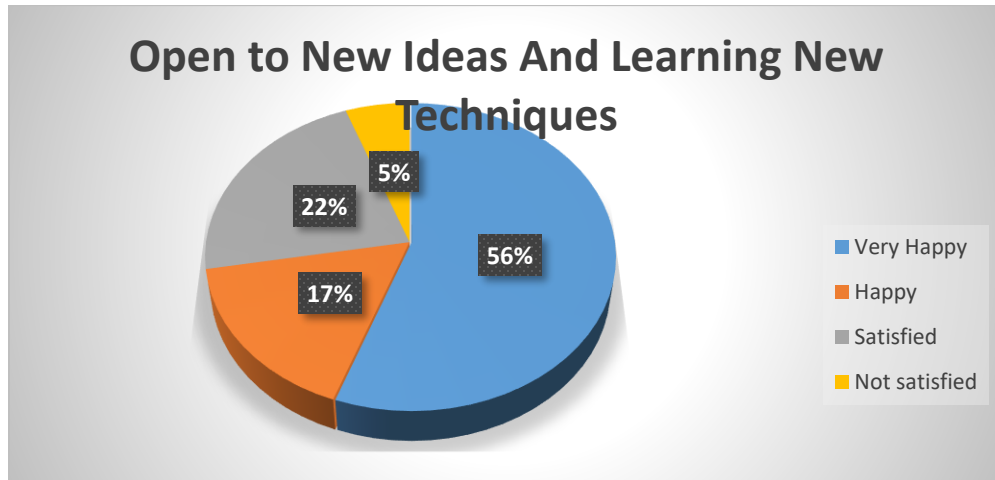
Self-Motivated and Taking on Appropriate Level of Responsibility:



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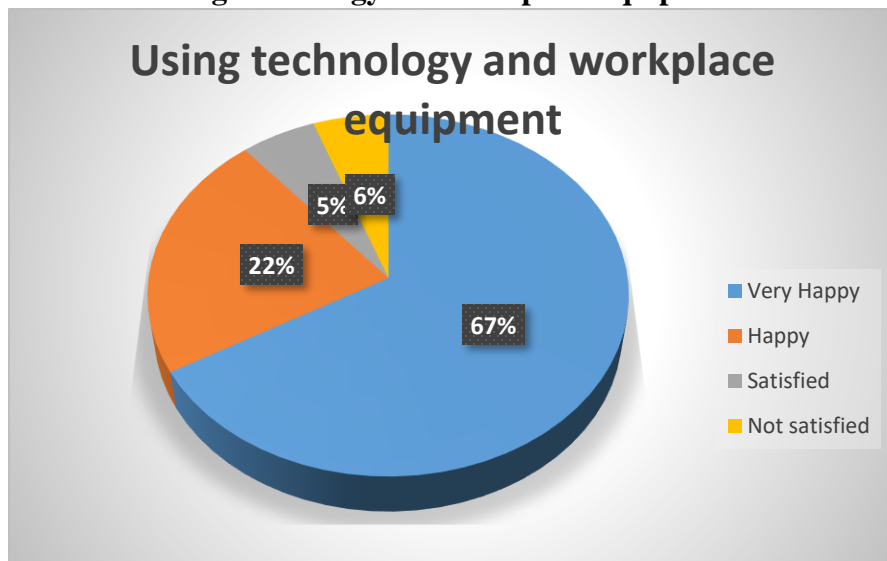
employees appear to be satisfied with their skill of developing practical solutions to work place problems as indicated by the combined percentage of "very happy," "happy," and "satisfied" categories. However, it is important to note that a **11% percentage of employees** fall into the "**not satisfied**" category, which warrants attention from management.

Open to New Ideas and Learning New Techniques:



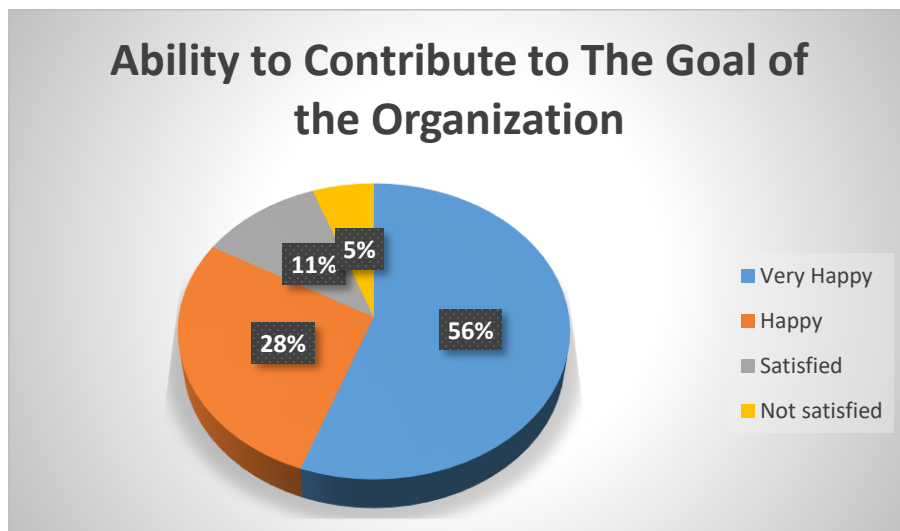
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Using technology and workplace equipment:



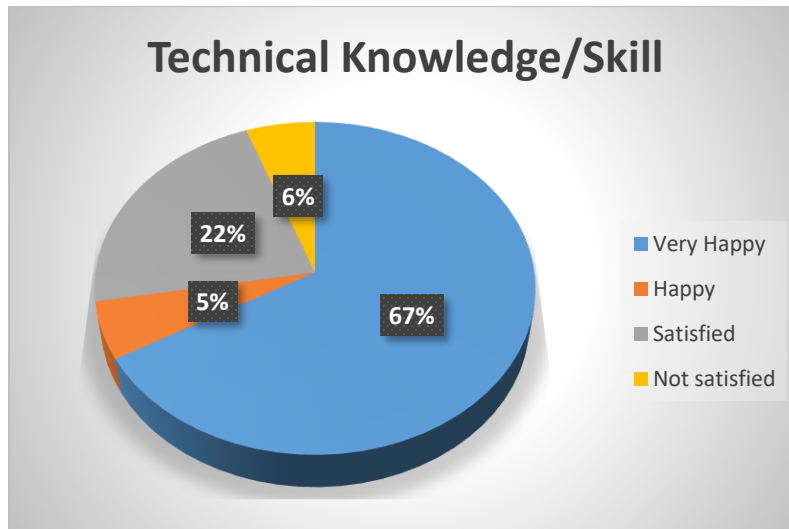
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Ability to Contribute to The Goal of the Organization:



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Technical Knowledge/Skill:



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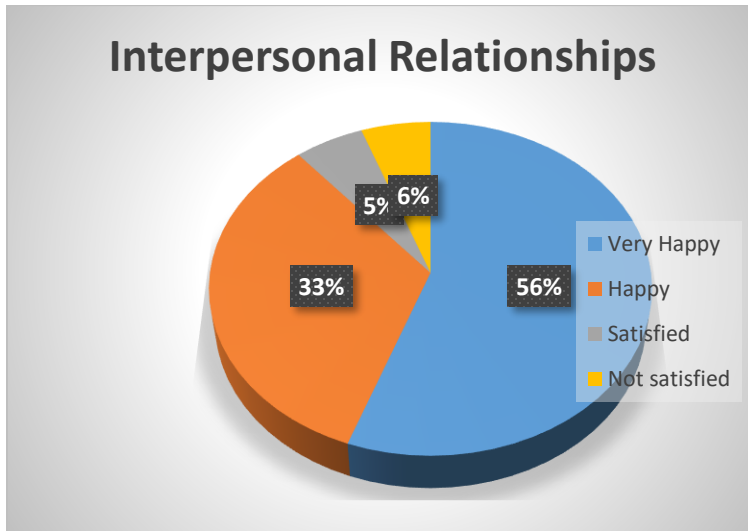
Ability to Manage/Leadership Qualities:



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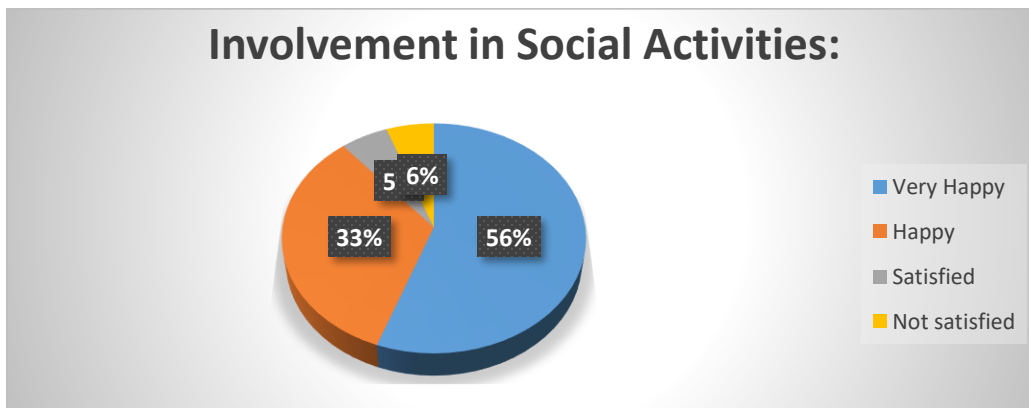
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Interpersonal Relationships:



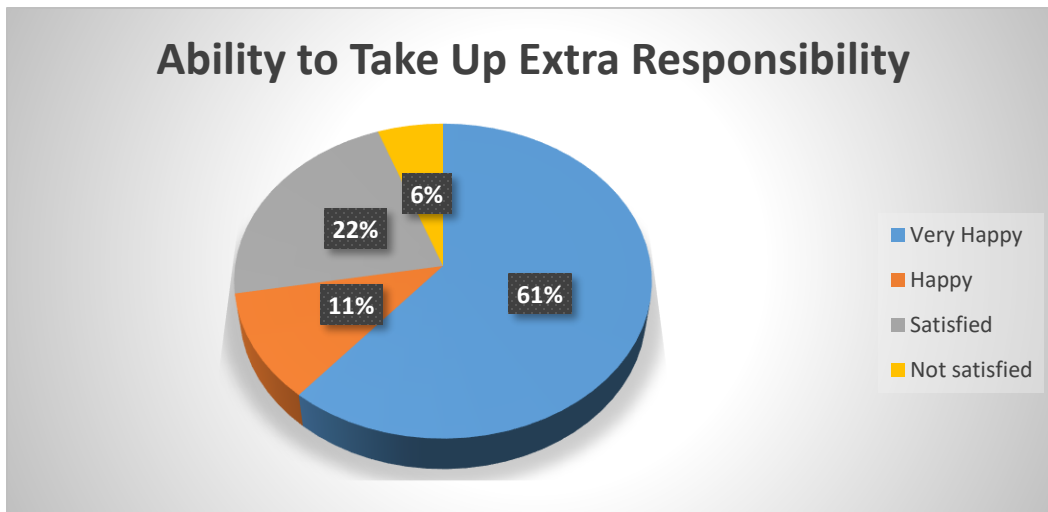
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Involvement in Social Activities:



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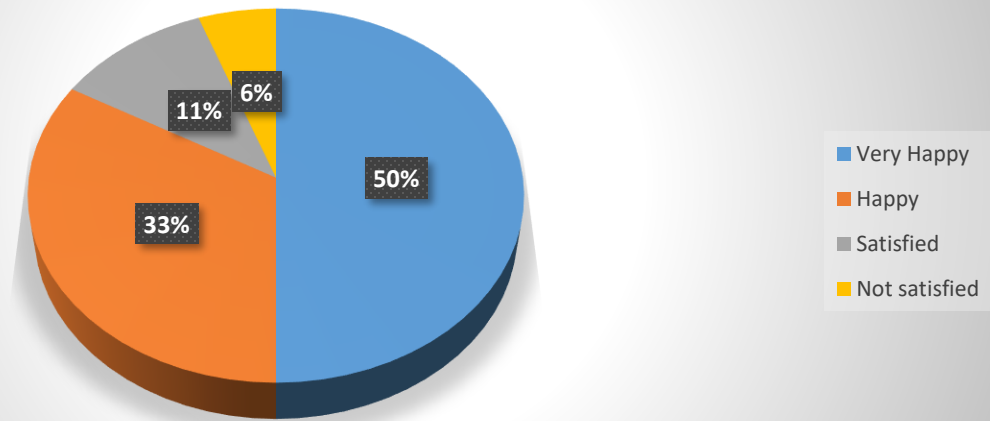
Ability to Take Up Extra Responsibility:



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Obligation to Work Beyond Schedule if Required:

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